



Dear STPPS Family,

Our thoughts and prayers go out to the families and communities impacted by school violence, especially those affected by the tragic and senseless act of violence that occurred in Uvalde, Texas.

I know this tragedy has brought the issue of school safety to the front of all of our minds. I want you to know in STPPS safety remains our number one priority and our district is here to support you. Mental health resources are available to any of our families and employees who may need help as they process what occurred. Email the STPPS Cares helpline at Mental.Health@stpsb.org to get personalized guidance from members of the STPPS Mental Health Team.

As a School System, we are entrusted to protect and ensure the safety of our students and employees. Please know we take this responsibility seriously and have comprehensive plans and measures in place at the district and school levels to help prevent and respond to emergencies.

I want to provide information about some of the important procedures and protocols we have in place.

Planning

We work closely with law enforcement and first responders to develop safety plans, including but not limited to the following:

- Coordinated planning and frequent communication with law enforcement and first responders
- District-wide comprehensive crisis management plan
- (EOP) Emergency Operations Plans are developed and updated by each school's (ICS) Incident Command System Team regularly.
- Web-based emergency plans for every school shared with first responders
- Ongoing training in crisis management as well as prevention and preparedness is provided

Prevention:

- Mental health provider in every school
- Programs and presentations through Sandy Hook Promise trains students and employees how to identify, assess, intervene and get help for those exhibiting at-risk behaviors
- Threat assessment process includes disciplinary data, Crimestoppers, See Something Say Something and mental health team
- Anonymous tip line through the Crimestoppers Safe Schools program to encourage students, parents and others to report potential or actual criminal activity
- Suicide Prevention/Detection is included in curriculum for high school students
- In coordination with law enforcement, we take a proactive stance with investigating threats

Physical Security

- School resource officer detail in every school
- Electronic access control door locking system will be installed on all exterior doors on all buildings on every school campus
- Security Cameras in schools and buses
- Classroom door locks
- Visitor identification system for all visitors
- ID Badges for employees, students and visitors
- Emergency Equipment Kit (First Aid, Stop the Bleed, Radios)
- Two-way portable digital radios for direct and immediate communication between schools, central office and first responders
- Private radio system at every school allows communications between employees around the campus
- Perimeter fencing and gate locks

Response

- Crisis communication tools include robocalls, texts, school and district websites, district social media, app alerts, and media alerts
- Rapid Responder web-based crisis plans with maps and plans accessible by first responders
- Ongoing training and drills in responding to many types of crisis and emergencies are conducted at the schools.

Even with all of these safety measures in place, I know we are not immune to acts of violence. Everyone in our community has to work together as One Team STPPS to keep our schools safe. Thanks to community support of our Securing Our Future bond renewal and millage rededication in 2019 we are able to implement additional safety measures in our schools including access control systems and SROs and MHPs in all of our schools.

As always, we encourage anyone with information or concerns relating to the safety of our schools to report their concerns immediately to Crimestoppers at 1-877-903-7867, law enforcement, or school administrators.

Please know we are committed to continue to work with the community, law enforcement and other first responders to review and update our safety and security practices. I am grateful to each of you for your trust in our School System and continued support.

Sincerely,



Frank Jabbia
Superintendent